

CONTACT US AT:

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Reb Scarborough

Reb has worked on Church planning and development since 1994. His specific focus is on leadership development and training, team building, visioning and plan implementation.



Reb completed a 4-year Certificate in Advanced Studies in Congregational Development from Seabury-Western Theological Seminary, Evanston, IL in 2000. He is a recent graduate of the Diocese of Texas' Ministry Academy.

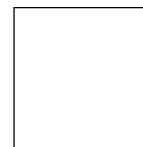
Reb is retired from the oil and gas industry after 29 years working as Mechanical & Petroleum Engineer and Project Manager.

He is married to Anne for 31 years and has two adult children. Reb is a member of Calvary Episcopal Church, Richmond, TX, serving as Worship Council Chairperson.

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To:



*Unlock God's
Purpose for
your Church!*



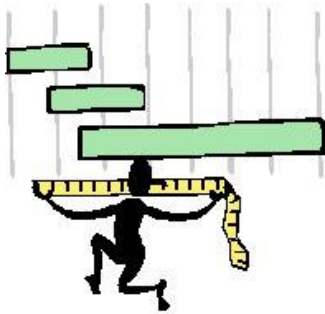

**SCARBOROUGH
CONSULTING
SERVICES**

*Congregational Development
Assessment, Definition, & Implementation*

A CALL TO ACTION...

God calls us to "Love the Lord... love your neighbor...and go and make disciples."

- Is your church living up to these expectations?
- Are you organized for ministry?
- Are your leaders empowered with the skills to manage the changes necessary to carry out your mission?
- Do you have a plan for action?



WHERE ARE YOU

Through the use of congregational surveys and interviews we discover the primary issues and make recommendations for moving forward.

FINDING YOUR DIRECTION

We will create the key elements of a Vision Document by...

Discerning Core Values

Core Values say "This is what we stand for, this is what we are all about, this is who we are, this is what we strive to offer as a Parish, this is why we do what we do."

Creating a Mission Statement

A mission statement answers the questions, "Why do we exist and what is our purpose?"

Developing Vision Areas

A high energy congregational visioning event is used to create the information needed to write a set of vision statements that describes the Parish you aim to become in 3 to 5 years. It is a vivid word picture of the desired future state; large enough to challenge, clear enough to guide.



MAKING IT HAPPEN

Through a one day leadership workshop we will develop an initial work plan with the following components ...

A Vision Path Statement

A simple strategic statement describing the basic areas of focus and results.

A set of Goals

High level statements that provide the context for achieving the vision areas.

Annual Objectives

Lower level statement that describe specific, tangible results and fruit with assigned champions and deadlines.



ADDITIONAL SERVICES

- Facilitated Leadership & Staff Retreats
- Leader /Team Training & Development
- Consulting on plan maintenance
- More information: www.askscs.com